Supervision of Children Policy

Reference: Education (Early Childhood Services) Regulations 2008, regulation 44, 46

Rationale: Little Explorers recognizes the importance of fulfilling its responsibilities regarding child: staff ratios and safety. We aim to offer children high quality learning experiences and opportunities and ensuring appropriate supervision is a basic aspect of this aim.

Objectives:
- To ensure that children are supervised and protected at all times within the centre.

Procedures:
- A management team member will usually be in the role of 'Person Responsible' at the centre. When required another person will be named as the 'Person Responsible' having met the appropriate criteria when applying for a position. Ensuring the children and staff are supervised by a responsible person at all times.
- The management team will complete a staff roster that allows for the correct ratios to be met at all times.
- Temporary staff will be sought through agencies or privately if required.
- All staff will be over the age of 17.
- All staff have a Police Vetting Check. No person with a criminal record or any offence against children will be employed.
- Staff will ensure that all children are visible while under their supervision.
- Rooms will be designed to provide easy supervision; staff will consider this when setting up the rooms, daily.
- Displayed on the wall in each room will be a display of the supervision plan, this will include positions that provide the designated position for ease of supervision.
- If a teacher is going into the chicken area for an extended time by themselves or with children they will ask for another teacher to supervise the other outside children.
- Relieving staff members will be made aware of the supervision plan as part of their introduction to the centre on their first day of attendance.
- Permanent staff members will be responsible for completing centre routines such as nappy changing and sleeping to limit distress to children.

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